

Best LGBT Lawyers Under 40: Class of 2013 Nomination Form

Nominee Information

Name: John T. Hendricks Date of Birth: August 27, 1975
Title: Owner & Principal Attorney Firm/Organization: Law Offices of John T. Hendricks, P.C.
Mailing Address: 50 California Street, Suite 1500 City, State Zip: San Francisco, CA 94111
Phone Number: 415-986-9800 Email Address: john.hendricks@johnhendrickslaw.com

Nominator Information

Name: John T. Hendricks
Title: Owner & Principal Attorney Firm/Organization: Law Offices of John T. Hendricks, P.C.
Mailing Address: 50 California Street, Suite 1500 City, State Zip: San Francisco, CA 94111
Phone Number: 415-986-9800 Email Address: john.hendricks@johnhendrickslaw.com
Relationship to Nominee: Self

Optional: To your knowledge, does the nominee identify as any of the following?

☐ Racial or Ethnic Minority ☐ Female ☐ Transgender
☐ Person with Disability ☐ Other: _____

The complete nomination package must be submitted via email to nominations@LGBTbar.org no later than 5:00 pm EDT on June 3, 2013. Please submit the following information:

- Nomination Form
- Statement of Support of Nominee (not to exceed 2 pages). Please include:
 - Details on achievements within their legal field
 - Details on their commitment to LGBT equality
- Current Resume of the Nominee
- Letters of Support

50 California Street, Suite 1500
San Francisco, California 94111
1 415 986 9800 tel
1 415 986 9805 fax
www.johnhendrickslaw.com

June 3, 2013

Via U.S. Mail & Email (Nominations@LGBTbar.org)

National LGBT Bar Association
1301 K Street, NW, Suite 1100, East Tower
Washington, DC 20005

**Re: Best LGBT Lawyers Under 40
Statement in Support of Nominee**

Dear Sir or Madam:

I am pleased to submit this statement in support of my nomination for the National LGBT Bar Association ("LGBT Bar") 2013 Best LGBT Lawyers Under 40 Award. I understand that each year the LGBT Bar recognizes 40 LGBT legal professionals under the age of 40 whom have distinguished themselves in their fields and have demonstrated a profound commitment to LGBT equality. I believe that my qualifications make me a suitable candidate for recognition by this award.

My commitment to LGBT equality and my achievements within the legal profession satisfy the relevant criteria. Specifically, I have served on the Executive Committee of the LGBT Bar since 2010, and currently am a delegate within the American Bar Association ("ABA") House of Delegates representing the LGBT Bar. I previously served as president of the National LGBT Bar Foundation from 2009-2010. My duties in these roles have related to, *inter alia*, budgeting, development, governance, programming, and strategic planning. I also co-chair the ABA Commission on Sexual Orientation and Gender Identity-LGBT Bar joint-publication working group, whose first book is forthcoming.

I have demonstrated my commitment to advancing diversity and inclusion in the legal profession for at least 12 years. During law school, as President of the Pride Law LGBT student group, I successfully led a student effort to establish a Sexual Orientation and the Law course at the Jesuit University of San Francisco School of Law. Subsequently, beginning in 2003, I was elected to serve three terms as a director of the Bay Area Lawyers for Individual Freedom, one of the oldest and largest local LGBT Bar Associations. I also served on the Bar Association of San Francisco ("BASF") Equality Subcommittee on LGBT Issues. There, I contributed to the groundbreaking 2007 BASF

Report on LGBT Issues, which established best practices for legal employers, a model used nationwide.

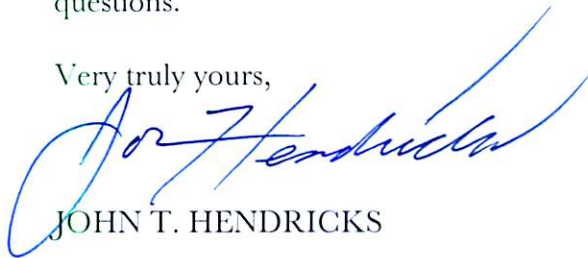
In practice, I am a successful civil litigator, representing myriad businesses throughout the San Francisco Bay Area in all manner of commercial, real estate, and employment disputes.

Following years of litigation practice representing Fortune 500 companies and their management, I founded the Law Offices of John T. Hendricks, P.C. to provide businesses with the highest level of legal expertise and services, complemented by an unparalleled commitment to leverage the latest technology, all to give my clients the best possible representation. These clients have been pleased with the results. They, and even opposing counsel, have referred their colleagues to me. Similarly, my firm's annual client satisfaction survey results confirm the value that I bring to every representation.

My experience is varied – in breadth and depth. I have advocated on behalf of clients in the airline, banking, construction, healthcare, insurance, Internet, oil, restaurant, technology and telecommunications industries. Further, my skills in trial advocacy were recognized when I was awarded the NITA Advocate designation by the National Institute for Trial Advocacy in 2007. I primarily practice in state and federal courts throughout California, although having recently qualified as a Solicitor of England and Wales, I now am expanding my practice internationally.

For the reasons set forth herein, I respectfully request that you select me for the LGBT Bar's 2013 Best LGBT Lawyers Under 40 Award. I would be very grateful for this important recognition. Thank you for your consideration. Please contact me with any questions.

Very truly yours,



JOHN T. HENDRICKS

JOHN T. HENDRICKS
Law Offices of John T. Hendricks, P.C.
50 California Street, Suite 1500
john.hendricks@johnhendricksllaw.com
(415) 986-9800

EXPERIENCE

Law Offices of John T. Hendricks, P.C., San Francisco, California
Principal Attorney and Owner, October 2009 – Present

Established a three-attorney law firm emphasizing business, real estate, and employment law. Practice covers litigation, advice and counseling, and transactional matters on behalf of businesses, their owners, and other enterprises worldwide.

Otis, Canli & Iriki, LLP, San Francisco, California
Associate, January 2009 – October 2009

Practice emphasized providing employment advice and counsel, and various complex construction litigation services, to national commercial builders and contractors.

Lafayette & Kumagai LLP, San Francisco, California
Associate, April 2006 – October 2008

Practice focused on defending single and multi-plaintiff employment discrimination, harassment, § 17200 unfair competition, and wrongful termination claims involving *Fortune* 500 companies, health care industry, and public entity clients.

Training: National Institute for Trial Advocacy (NITA)
Persuasive Writing, 2007; Deposition Skills, 2006; and Trial Skills, 2005.

Contract Attorney, San Francisco, California
December 2004 – April 2006

- Brett Pedersen & Associates, San Francisco, California
- Ingenio, Inc. (an AT&T subsidiary), San Francisco, California

Tellme Networks, Inc. (a Microsoft subsidiary), Mountain View, California
Law Clerk, June 2003 – May 2004

- Directly assisted General Counsel in corporate, IP, and litigation matters.

United States House of Representatives, Washington, District of Columbia
Office of Congressman Joe Scarborough
Legislative Assistant, March 2000 – June 2001
Legislative Correspondent, May 1999 – March 2000

JOHN T. HENDRICKS

EDUCATION

University of San Francisco School of Law

Juris Doctor, May 2004

Honors:

- Moot Court, Best Brief Award
- Trial Advocacy, John L. Brennan Award and Cash Prize
- Certificate, Comparative and International Law with Honors

Activities:

- Philip C. Jessup Moot Court Team, 2003 – 2004; 2002 – 2003
- Intensive Advocacy Program, 2003
- International Law Program, Dublin and Prague, 2002

University of California, Los Angeles (UCLA)

Bachelor of Arts, Political Science / International Relations, June 1998

ADMISSIONS

State Bar of California (Attorney and Counselor at Law), December 2004 – Present

United States Supreme Court

United States District Court, Northern, Eastern, and Southern Districts of California

Law Society of England and Wales (Solicitor), February 2013 – Present

AFFILIATIONS

American Bar Association, 2001 – Present

- House of Delegates, June 2010 – Present

American Bar Foundation, 2013 – Present

- Fellow, May 2013 – Present

American Inns of Court, University of San Francisco Chapter, 2003 – Present

- Executive Committee, September 2011 – Present

Bar Association of San Francisco, 2005 – Present

- Equality Subcommittee on LGBT Issues, January 2007 – December 2008
- Contributor to BASF Report on LGBT Issues, published November 2007

Bay Area Lawyers for Individual Freedom, 2001 – Present

- Board of Directors, May 2006 – 2009; May 2003 – 2004

Martindale-Hubbell NITA Advocate Designation, May 2007

National LGBT Bar, February 2008 – Present

- Association Board of Directors and Executive Committee, June 2010 – Present
- Foundation President, February 2009 – June 2010
- Foundation Board of Directors, June 2008 – February 2009

Super Lawyers, Northern California Rising Star, 2013

Law Office of Katie D. Fletcher, LTD
1350 Westwood Avenue #301, Richmond, Virginia 23227-4632
Phone: 312.285.4359/804.658.4800 Fax: 312.268.6132/804.767.6740
Email: kate@kdfletcherlaw.com

May 30, 2013

National LGBT Bar Association
1301 K Street NW Suite 1100, East Tower
Washington, DC 20005

**Re: Best LGBT Lawyers Under 40
Recommendation in Support of John T. Hendricks**

Dear Sir or Madam:

I write in support of John T. Hendricks' nomination to be selected as one of the National LGBT Bar's Best LGBT Lawyers Under 40 for 2013.

I understand that each year the LGBT Bar recognizes LGBT legal professionals under the age of 40 who have distinguished themselves in their field and have demonstrated a profound commitment to LGBT equality. As a longtime leader within the LGBT Bar, I support Mr. Hendricks' selection for this award. He is a distinguished up-and-coming lawyer who exemplifies the professionalism and commitment to community service that we value.

Since I first met Mr. Hendricks during the ABA Midyear Meeting in 2008, I personally have observed his professional attributes. In particular, we have served together as directors of the National LGBT Bar Association, have sat on the same committees and most recently are working together with the ABA's Sexual Orientation and Gender Identity Commission on a joint publication. In addition, Mr. Hendricks is a past president of the National LGBT Bar Foundation. He also is a leader nationally with the American Bar Association, and locally with organizations including Bay Area Lawyers for Individual Freedom and the University of San Francisco School of Law Chapter of the American Inns of Court.

Similarly, Mr. Hendricks is a successful civil litigator, representing myriad businesses throughout the San Francisco Bay Area in all manner of commercial, real estate, and employment disputes. He has tried cases, is well-known, and is well-regarded within the legal community.

Based on my personal knowledge, by this letter I provide an unqualified recommendation that Mr. Hendricks' skills, ability, and potential are appropriate for him to be awarded the Best LGBT Lawyers Under 40 award. I am confident that it will benefit Mr. Hendricks, and that in return, he will continue contributing to the success of the National LGBT Bar. Therefore, I encourage you to select Mr. Hendricks for this important recognition.

Please contact me with any questions.

Very truly yours,



Katie D. Fletcher, Esq.

20 Glover Street
South Melbourne, VIC 3205
Australia
1 June 2013

D'Arcy Kemnitz
Executive Director
National LGBT Bar Association
1301 K Street, NW
Suite 1100, East Tower
Washington, DC 20005

Dear D'Arcy,

Please accept my letter of support for the nomination of **John T. Hendricks** as one of this year's Best LGBT Lawyers Under 40. I am thrilled to endorse John's nomination for this prestigious honor. Over the years, John has contributed tremendously to legal education, the practice of law and most importantly the legal profession through his tireless service to the National LGBT Bar Association.

I first met John when I was appointed to the Board of Directors of the National LGBT Bar Foundation. At that time, John was serving as President of the organization, only the third individual to hold that post in the Foundation's young history. Although he was merely a friendly voice on numerous conference calls, I was immediately impressed by his character, pragmatism and obvious concern for the future of both the Foundation and the Association.

When I finally met him at my first in-person meeting, my telephonic impressions were more than confirmed. I don't know that I have ever worked with someone who combined true professionalism with such a warm heart. Over the years, as he transitioned the leadership of the Foundation to me, John was truly generous with his time and guidance, serving as an invaluable mentor to me as I ramped up my service to the organization in a very short amount of time. John left the Foundation to serve as our liaison to the ABA House of Delegates, where he has not only thrived but continued to amaze me with his mastery of this often byzantine and confusing body.

John is a fantastic mentor and tremendous colleague -- but I am most grateful to call him a great friend. He embodies all of the qualities incumbent in someone whom I have always considered one of the Best LGBT Lawyers Under 40. Thank you for your consideration, and I look forward to hearing good news from the Nominations Committee.

With best regards,

Mayhugh H. (Skip) Horne III
President (2010-12)
National LGBT Bar Foundation

Writer's direct phone

(415) 544-1011
Writer's e-mail

lmaechtlen@seyfarth.com

June 3, 2013

Nominations Committee
National LGBT Bar Association
1301 K Street NW Suite 1100, East Tower
Washington, DC 20005

**Re: Recommendation in Support of John T. Hendricks for
"Best LGBT Lawyers Under 40" Award**

Dear Nominations Committee :

I write in support of John T. Hendricks' nomination to be selected as one of the National LGBT Bar's Best LGBT Lawyers Under 40 for 2013.

I understand that each year the LGBT Bar recognizes 40 LGBT legal professionals under the age of 40 who have distinguished themselves in their field and have demonstrated a profound commitment to LGBT equality. As a longtime leader within the LGBT Bar, I support Mr. Hendricks' selection for this award. He is a distinguished up-and-coming lawyer who exemplifies the professionalism and commitment to community service that we value.

Since I first met Mr. Hendricks during the ABA Midyear Meeting in 2008, I personally have observed his professional attributes. In particular, I am familiar with him as a director of the National LGBT Bar Association and as past president of the National LGBT Bar Foundation. He also is a leader nationally with the American Bar Association, and locally with organizations including Bay Area Lawyers for Individual Freedom and the University of San Francisco School of Law Chapter of the American Inns of Court.

Similarly, Mr. Hendricks is a successful civil litigator, representing myriad businesses throughout the San Francisco Bay Area in all manner of commercial, real estate, and employment disputes. He has tried cases, is well-known, and is well-regarded within the legal community.

Based on my personal knowledge, by this letter, I provide an unqualified recommendation that Mr. Hendricks' skills, ability, and potential are appropriate for him to be awarded the Best



LGBT Lawyers Under 40 award. I am confident that it will benefit Mr. Hendricks, and that in return, he will continue contributing to the success of the National LGBT Bar. Therefore, I encourage you to select Mr. Hendricks for this important recognition.

Please contact me with any questions.

Very truly yours,

SEYFARTH SHAW LLP


Laura J. Maechtlen

LM:gg